



cygnets

CYGNETS is a not-for-profit group developing skills in the performing arts, providing performance opportunities, and using theatre, music and dance to increase confidence, improve self-esteem and aid personal and social development

SAFEGUARDING POLICY

- 1. CYGNETS - Cheshire Youth Group for New and Emerging Talent on Stage – (“the Group”)** recognizes its duty of care under the Children and Young Persons Act 1963, the Child (Performances) Regulations 1968, the Protection of Children Act 1999 and the Criminal Justice and Court Services Act 2000.
- 2. The Group *recognizes that*** abuse can take many forms, whether it be physical abuse, emotional abuse, sexual abuse or neglect. The Group is committed to practice which protects children from harm. All members of the Group accept and recognize their responsibilities to develop awareness of the issues which cause children harm.
- 3. The Group *believes that:***
 - The welfare of the child is paramount;
 - All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse;
 - All suspicions and allegations of abuse should be taken seriously and responded to swiftly and appropriately;
 - All members and employees of the Group should be clear on how to respond appropriately.
- 4. The Group will *ensure that:***
 - All children will be treated equally and with respect and dignity;
 - The welfare of each child will always be put first;
 - A balanced relationship based on mutual trust will be built which empowers the children to share in the decision-making process;
 - Enthusiastic and constructive feedback will be given rather than negative criticism;
 - Bullying will not be accepted or condoned;

CYGNETS (Cheshire Youth Group for New and Emerging Talent on Stage)

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- All adult members of the Group provide a positive role model for dealing with other people;
 - Action will be taken to stop any inappropriate verbal or physical behaviour;
 - It will keep up-to-date with Health & Safety legislation;
 - It will keep informed of changes in legislation and policies for the protection of children;
 - It will undertake relevant development and training;
 - It will hold a register of every child involved with the Group and will retain a contact name and number close at hand in case of emergencies.
5. The Group has **Safeguarding Procedures** which accompany this policy, which should also be read in conjunction with the Group's
- **Aims and Objectives**
 - **Behaviour Code of Practice for Adults Working with Children and Young People**
 - **Behaviour Code of Practice for Young People**
 - **Health and Safety Policy**
6. The Group has a **Designated Safeguarding Lead (DSL)**, who is in charge of ensuring that the Safeguarding Policy and Procedures are adhered to. That person's name is **Debbie Greaves** and can be contacted on **01625 266599** or **07745 792580** or email: debgreaves@outlook.com
7. This policy will be regularly monitored by the Committee of the Group and will be subject to annual review or sooner if needed.

Adopted 1st January 2010

Current Review 1st September 2019