



cygnets

CYGNETS is a not-for-profit group developing skills in the performing arts, providing performance opportunities, and using theatre, music and dance to increase confidence, improve self-esteem and aid personal and social development

BEHAVIOUR CODE OF PRACTICE FOR CHILDREN AND YOUNG PEOPLE

Introduction

This code of behaviour aims to make sure everyone who participates in CYGNETS knows what is expected of them and feels safe, respected and valued.

We expect people who take part in CYGNETS to display appropriate behaviour. This includes behaviour that takes place outside our organisation and behaviour that takes place online.

Basic Principles

This code of behaviour aims to:

- identify acceptable and unacceptable behaviour
- encourage cooperation, honesty, fairness and respect
- create an environment where your self-esteem, self-respect and self-confidence will grow
- encourage you to recognise and respect the rights of others
- encourage you to take responsibility for your own behaviour
- help resolve conflicts and make it clear what will happen if you decide not to follow the code.

Do's and Don't's

You should:

- cooperate with others
- be friendly

CYGNETS (Cheshire Youth Group for New and Emerging Talent on Stage)

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- listen to others
- be helpful
- have good manners
- treat everyone with respect
- take responsibility for your own behaviour
- talk to an appropriate adult about anything that worries or concerns you
- follow this code of behaviour and other rules (including the law)
- join in and have fun!

You shouldn't:

- be disrespectful to anyone else
- bully each other (online or offline)
- behave in a way that could be intimidating
- be abusive towards anyone.

What happens if I decide not to follow the Code of Behaviour?

This code of behaviour is part of a process for making sure everyone who participates in CYGNETS receives appropriate support.

Minor or first-time incident

If you behave inappropriately, you will be reminded about the code of behaviour and asked to comply with it. You will be given an opportunity to change your behaviour. This gives you the chance to reflect and to plan a positive response with support from CYGNETS.

Following the Traffic Light System

1. If you continue to behave inappropriately after your first reminder, or if your behaviour is more serious, you will be given a formal green light warning and the incident recorded and we will talk with you about what happened and agree what support you need to improve your behaviour in the future. We will inform your parents or carers of this.
2. If you continue to behave inappropriately after the green light warning, you will be given a formal amber light warning. Again, the incident will be recorded and your parents or carers informed, with discussions about what happened and agree what support you need to improve your behaviour in the future.
3. If the support we have put in place isn't helping you to change your behaviour, we may need to give you a formal red-light warning, and the incident recorded; and we will inform your parents or carers. At this point, we may need to discuss your future involvement with CYGNETS.

Safeguarding Procedures

If anyone at CYGNETS becomes concerned that your behaviour suggests you may be at risk of significant harm or that you may present a risk of significant harm to other children, they will follow safeguarding procedures.

If safeguarding procedures are necessary, we will talk this through with you and your parents/carers as soon as possible, unless doing so would endanger your safety.

The Role of Parents and Carers

We see parents and carers as valuable partners in promoting positive behaviour and will involve them as appropriate.

16. References

NSPCC's Knowledge and Information Service

Tel: 0116 234 7246 | Email: learning@nspcc.org.uk | Twitter: [@NSPCCpro](https://twitter.com/NSPCCpro)

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